

Position: Artistic Director, Chicago Dramatists (50K+ health insurance)
Deadline to apply: 12/21/18 (early submissions encouraged)

Job Summary:

Chicago Dramatists is Chicago's only center for new play development, and has served both the Chicago theatre community and the national theatre community for more than 40 years. The Artistic Director is the artistic leader of the company, who cultivates and sustains the company's diverse community of playwrights, oversees all artistic activities, and acts as an ambassador for the company both in Chicago and across the country. The Artistic Director champions both the mission and values of the organization, which include artistic excellence, respect for the playwright's unique and seminal place in the process of theatre-making, equity, inclusivity and diversity. The Artistic Director manages the organization's staff and reports directly to the board.

Key Responsibilities include:

- Nurturing and supporting Chicago Dramatists' diverse community of Resident Playwrights, Tutterow Fellows and other Artists.
- Developing and maintaining Chicago Dramatists' artistic direction, policies and programs.
- Building relationships within the local and national theatre community that support the development and production of new work.
- Supporting dramaturgical processes, table readings, public readings, and other activities related to the development of new plays and screenplays.
- Actively supporting donor cultivation and fundraising activities of the organization in collaboration with the board.
- Overseeing the company's three-tiered educational program.
- Maintaining a professional, ethical, transparent, positive and inclusive work environment that nurtures originality, connectivity, harmony, vibrancy and collaboration in the pursuit of artistic excellence.

Qualifications:

- Experience in new play development, including experience developing work by writers of color, with a compelling vision for the future of American Theatre.
- Passionate advocacy for new work, and an ability to build and maintain relationships within the Chicago theatre community and beyond.
- At least five years experience in not-for-profit theatre leadership.
- Demonstrated skills in building and nurturing a diverse community of dramatists at different levels of experience.
- Commitment to equitable hiring and a company culture of fairness and inclusivity.
- Familiarity with Chicago Dramatists and active ties to theatres and other organizations that promote, disseminate, or produce new work.

Key traits:

- Artistic vision for Chicago Dramatists as a leader in new play development.
- Organized, self-motivated and proactive.
- Dedicated to the values of diversity and inclusion in the company's creative programming, as it relates to race, gender, class, age, ethnicity, religion, disability, sexual orientation and gender identity and expression.
- Collaborative and diplomatic, resilient and adaptable.
- Effective leadership, community cultivation, and teambuilding skills.
- Excellent communication skills.

If interested, submit a cover letter and resume to adsearch@chicagodramatists.org by December 21, 2018. No phone calls, please.